



2020 HASC CDIP Report

The Hospital Association of Southern California (HASC) is devoted to cultivating the next generation of diverse health care leaders. HASC partners with Health Career Connection (HCC) to implement the College to Career Diversity Internship Program, or CDIP, and to provide this annual report to our members. This year, amid the pandemic, eight interns were placed and delivered meaningful projects in various departments, such as an ambulatory care clinic, community outreach, nursing administration, surgical services, case management and quality management. HCC transitioned its professional development classes to online (as pictured) and, Huntington Hospital, Huntington Health Physicians, and MedPOINT Management adjusted their assignments as needed - to meet the new reality of how to remotely incorporate interns into the new workplace culture.



Pictured: 2020 Southern CA & Coachella Valley Life & Career Planning Zoom Series







Connecting You to Talent Proven Track Record

30 Years of Impact





Sylvester Foley Preceptor Lulu Rosales

During my internship, I enhanced my communication and leadership skills. My main project was to create an Ambassador Program to engage staff in *Care for the Caregiver, Health Equity*, and related hospital wide, quality & team-building initiatives. I developed wonderful connections with staff in the process! As I pursue a career in medicine and public health, I'm confident that the skills I gained will remind me that I am capable of doing anything I put my mind to. I will be forever grateful for this experience.



Pointing Healthcare In The Right Direction



Lucia Muro

Preceptor Brendan Mull MD My experience at MedPOINT Management has solidified my interest in a preventive care career, combined with in-person community engagement. This was my second summer at MedPOINT Management, which has underlined my commitment to impacting the community first-hand. I enjoy continuum of care roles, including making phone calls, medical record care continuum review, and confirming annual wellness exams. Thank you MedPOINT!

-<u>video</u>-

Paul Trujillo

Preceptor Amanda Martinez By completing several projects assigned to me, including quality coding, I was able to help perfect the art and science of professionalism within health care administration. I enjoyed the process of ensuring that patients under MedPOINT Management are properly ascribed regarding medical record-keeping. My internship was highly fulfilling and I am extremely proud to have completed a second consecutive HCC internship. Thank you Ms. Martinez, Dr. Mull & MedPOINT Management.

-video-



Thank you, HASC, for substantially helping HCC, industry & our higher education partners, ensure diverse college students discover and achieve their career goals, and become influential leaders while making a significant and abiding difference in organizations and communities.

Adrian Morales

Preceptor: Tim Albert I assessed the physician referral system and created a process to track downstream revenue. This experience was extremely amazing as I got to see firsthand how health care leadership responds to challenges patients and physicians face. My biggest accomplishment was a part-time job upon completing my internship!Thank you Dr. Albert!

-video-

Anakany Ramirez

Preceptor: Rayla Nolen

My HCC CDIP internship allowed me to better understand the many ways Huntington Hospital delivers quality health care to patients. It is admirable to see the staff in clinic go above and beyond to do their work. One of the wonderful things about my preceptor was her support for me to learn about telehealth. I learned how to research and communicate with patients and staff. It was wonderful create a report and give suggestions to incorporate into a health care facility. My preceptor gave me great guidance and independence to pursue my projects, objectives, and goals for telehealth. -video-

Jordan Keys

Preceptor: Gail Cinexi I was able to appropriately interview, present to, and meet with those in senior positions in the hospital. This internship has significantly helped me clarify my interests in graduate school. Through supply-chain projects and HCC workshops, I now have a better understanding of where my passions lie, and I have the confidence to pursue graduate professions school opportunities! Thank you.

-Video-

Sooyeon Sarah Bang

Huntington. Hospital

Preceptor: Gail Cinexi Working at Huntington Hospital was very meaningful in that it was my first time to actually lead a project and think critically and creatively to solve a challenge, particularly in Surgical Services. I really liked that I had both the independence in carrying out the project and the sufficient guidance from preceptors and staff. Thank you Huntington Hospital, HASC, & HCC! -Video-

Jessica Nunez

Preceptor: Ruth Pichaj

I supported the COVID-19 clinic, wearing PPE, by escorting individuals, and explaining materials. This is a proud accomplishment for me because I was initially hesitant. However, this serves to show that physicians do not opt in or out to work during a crisis; they must accept the challenge and be flexible with what is before them. I learned so much through this clinic experience. Additionally, I consider myself shy; however, I have grown to feel comfortable speaking with community members and inviting them to participate in Huntington Hospital health screenings. Thank you Ms. Pichaj!

-video-



Intern Jessica Nuñez with Collagues



Intern Adrian Morales

Intern Anakandy Ramirez



Thank you HASC and member agencies for supporting our talented and diverse interns as they provide project support and target their authentic health careers. We look forward to continuing our partnership in developing our nation's next health profession leaders. We thank W. Conwell, MD and H. Flores, MD for presenting at our 2019 summer conference.
Thank you, HCC and members, for your dedication to ensuring the success of diverse graduates entering health care careers – especially during this challenging year and to HCC for your partnership and for providing this 2020 CDIP Report.



HCC 2021 Timeline

2020/21, Sept - March Host Site Recruitment

Host sites submit interests in hosting summer 2021 intern

2020/21, Sept - Jan Host Project Submissions

Host sites submit project scopes of work. Submissions reviewed, candidates recruited & screened

2021, Jan - Feb Candidate Selection

HCC Interviews candidates for host site matching. Contracts & Agreements are completed

2021 March - April

Host Site Interviews Host sites interview candidates

matched by HCC

2021, April - May Onboarding

Host sites & Intern matches are finalized. Interns complete host site background checks

2021 May - September

10-Week Internships

Summer internship program active & completed

Interested in Hosting 2021 Interns, Click Here

Contact us:

Patricia Etem

VP, Southern CA & Coachella Valley Health Career Connection Email: petem@healthcareers.org Mobile: (562) 208-3508

Lisa R. Mitchell

Workforce Development Program Manager Hospital Association of Southern California

> Email: lmitchell@hasc.org Office: (213) 538-0722

