



HASC Briefs

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Annual Meeting Moves to Beautiful Bacara



The Bacara Resort & Spa is renowned for its scenic site overlooking the Pacific Ocean north of Santa Barbara. Trails and gardens make the grounds a pleasant zone for exercise, conversation or relaxation. *(Photo: Bacara Resort & Spa)*

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The 2016 HASC Annual Meeting takes place April 13 - 15, and will now be held at Bacara Resort & Spa, a highly-rated destination just north of Santa Barbara. The meeting location is changed from St. Regis Monarch Beach near Dana Point.

HASC staff has lined up a great agenda that members won't want to miss. Activities include speakers, breakout sessions, golf, tennis, beachcombing and fine dining. Register for the meeting at www.hasc.org/2016-hasc-annual-meeting.

Members who had reservations at St. Regis Monarch Beach, should have received a subsequent email from the hotel confirming the change in plan and full refund.

To make reservations for the Bacara Resort, visit <https://aws.passkey.com/event/14530459/owner/13640/home> to book at the special group rate of \$269 per night plus tax and fees. To speak with a reservations agent, please call (877) 422-4245.

The annual meeting was last held at Bacara in 2006. Since then, many members have expressed an interest in returning. The association looks forward to holding the annual meeting at the St. Regis at a future date.

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Association Welcomes New CEOs

The association welcomes the following chief executives to member hospitals. To submit executive changes to HASC Briefs, contact Vhernalyn Julve at (213) 538-0789 or vjulve@hasc.org.

Keith M. Hobbs, MBA, FACHE, is CEO at USC Verdugo Hills Hospital. He most recently served as vice president of ancillary services, support services and supply chain at Children's Hospital Los Angeles. Hobbs has held other leadership positions at the facility over the past 20 years.



Keith M. Hobbs

Matt Williams is CEO and CFO at Olympia Medical Center in Los Angeles. Williams has experience in lead financial positions at Hollywood Presbyterian Medical Center, Centinela Hospital Medical Center and West Anaheim Medical Center.



Matt Williams

NHF Tribute Dinner Enjoys Sponsorship Boost

HASC and its AllHealth subsidiary, CHA, HC and HASD & IC are proud to be Gold Sponsors of the National Health Foundation's (NHF) annual Tribute Dinner, which will honor Benjamin K. Chu, M.D., on Tuesday, March 29 at Vibiana in downtown Los Angeles.

As of this week, the following have also stepped up to support the event: Plati-

num Sponsor Kaiser Permanente; Gold Sponsor Adventist Health, Southern California Region; Silver Sponsors Cedars-Sinai, City of Hope, Keck Medicine of USC, Korn Ferry, OneLegacy, PIH Health, Pomona Valley Hospital Medical Center, St. Joseph Hoag Health, San Antonio Regional Hospital, SpencerStuart, UC Irvine Health, and

UCLA Health and David Geffen School of Medicine at UCLA, and Bronze Sponsors HFS Consultants and the Sullivan Foundation.

For tickets or information, please contact Jody Short.

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Hospital Disaster Training Registration Is Open

The next Hospital Disaster Management Training (HDMT) session will be held Tuesday, March 1 and Wednesday, March 2 at LAC+USC Medical

Center in Los Angeles.

Training takes place 7 a.m. to 5 p.m. both days. The per-student fee is \$199 for the class, which is presented by HASC and the Los Angeles

County Disaster Resource Center.

Please register at <http://www.cvent.com/d/wfq0q1/4W>.

Study: Nurse Staffing Is 'Crucial' for Patient Safety

A study published this week finds that a nurse-patient ratio of at least one-to-six is associated with a reduced risk of patient death in hospitals.

"The level of registered nurse staffing is crucial," a team wrote in the U.K. journal *BMJ Open*.



Policies that advocate substituting other health care workers for trained nurses "should be reviewed in the light of this evidence," the team concludes.

The average hospital death rate was 20 percent lower in facilities where each registered nurse cared for an average of six or fewer patients, the study found.

Group Examines Specialty RN Shortage



Chief Nursing Officer Pat Brown (center) of San Geronio Memorial Hospital made a point about the region's shortage of specially-trained nurses at last month's meeting. (HASC photo)

The Specialty RN Shortage Work Group convened by HASC and a group focused on optimizing health through nursing, *HealthImpact*, experienced a full house at its kickoff meeting on Jan. 21.

A total of 32 nurses and human resources professionals attended — and will continue the discussion via a series of group calls through this winter. *HealthImpact* will then present a report with the group's findings — likely by the end of March, meeting organizer Teri Hollingsworth of HASC related.

"Everyone who attended agreed that the shortage is

significant and real," said Hollingsworth, HASC's VP of Human Resources Services. "There is some variation of what the shortage looks like across the region. The next step is to identify causes and rec-

ommend a set of strategies to address the issue." While hospitals across Southern California are experiencing the shortage, it is pronounced in Los Angeles County, where 77 percent of hospitals report a low number of applicants, one report stated.

"Everyone who attended agreed that the shortage is significant and real,"
—Teri Hollingsworth

ommend a set of strategies to address the issue."

Participants agreed that a core driver of the shortage was a reduction in the use of health care services following the 2008 economic downturn, followed by a surge in access and demand following implementation of 2010's Affordable Care Act.

Limited space in nursing programs will slow any effort to produce more nursing school graduates, another report said. Statewide, 79 percent of nursing schools could accept more students if the schools had access to more clinical education sites.

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CHA Rolls Out Legislative Day Welcome Mat

CHA and the regional associations invite members to attend the 2016 Health Policy Legislative Day on Tuesday, March 15 and Wednesday, March 16 in Sacramento. It is crucial that California legislators hear from hospital executives about how proposed legislation will impact patient access to hospital services in their communities.

In addition to legislative visits, CHA will host a breakfast reception with legislators on March 16. This year's education program includes an initiative and policy update from CHA's C. Duane Dauner — and an opening address by national broadcast journalist and political pundit Hugh Hewitt. The three-time Emmy award winner will share his perspectives on today's political landscape and predictions for the future.

Register online at www.calhospital.org/Legislative-Day by Feb. 19 so that staff can schedule appointments with legislators. The Hyatt Regency Sacramento is the host hotel for the program, and a discounted sleeping room block is available.

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HASC to Launch Labor, Employment Academy

Supervisors and managers have a shared responsibility with HR in making sure that their interactions and relations with employees are compliant with federal and state employment laws. However, many organizations lack the time and financial resources needed to properly train their leaders and as a result they are exposing the hospital to costly legal mistakes, lawsuits and vulnerability to unionization.

In response, HASC, in collaboration with IRI Consultants and Sidley Austin LLP, is launching **LABOR Academy**, a 4-session 13-module training experience designed to help health care supervisors and managers improve their knowledge, skills and competence in today's labor relations environment.

Intensive and interactive learning activities and case scenarios cover a broad range of employment law and labor relations topics, including wage and hour, discrimination, disabilities, time off, social media, union organizing campaigns,



protected concerted activity, early warning signs and expedited election planning.

LABOR Academy will take place at the Quiet Cannon Conference & Event Center, 901 Via San Clemente in Montebello on the following dates:

- Session 1: Tuesday,

April 26

- Session 2: Tuesday, May 10
- Session 3: Tuesday, May 24
- Session 4: Tuesday, June 14

Important notice: the program does not consist

of stand-alone modules or sessions. Instead, modules and sessions are connected and build upon each other. Participants in the program must be prepared

to attend all four sessions. No substitutions are allowed.

To register, or for more information, please contact Karen Ochoa.

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Hospital, Associate Members Join Association

At its Jan. 26 meeting, the HASC Board of Directors welcomed the following new members.

In the hospital category, the 138-bed California Rehabilitation Institute joins in Century City. The facility will open its doors in March. Also becoming members in the hospital category are 343-bed Loma Linda University Children's Hospital and 177-bed Foothill Regional

Medical Center in Tustin. John Behzad is CEO at California Rehabilitation Institute. The facility is a joint venture between Cedars-Sinai Health System, UCLA Health and Select Medical.

Kerry Heinrich is CEO at Loma Linda University Children's Hospital, which recently became a separately-licensed facility that remains part of the Loma Linda University system.

Barbara Schneider is CEO at Foothill Regional Medical Center. The facility is owned by Prospect Medical Holdings.

New HASC Associate Members include insurance provider Barney & Barney of San Diego, Medical Waste Services of Paramount, business service provider Premier, Inc. of San Diego and Strategic Healthcare Advisors of Rolling Hills Estates.

SpeedTrack Webcast Is This Feb. 24, 25

As an educational service to HASC members, the research technology firm SpeedTrack presents an introductory webcast from 12:30 to 1:30 p.m. on Wednesday, Feb. 24 and from 8 to 9 a.m. on Thursday, Feb. 25.



Dr. Martin Kleinbart, Chief Strategy Officer at Citrus Valley Health Partners in Covina, is scheduled to address participants on Feb. 25.

SpeedTrack's California Universal Patient Information Discovery, or CUPID, is a subscription-based application that puts information on every inpatient discharge, ED visit and ambulatory surgery encounter — from every hospital in California — at users' fingertips.

To register, visit: <https://attendee.gotowebinar.com/rt/3122356109058457601>

Member recipients are invited to forward this invitation to those on their team who may be interested in this event.

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