



HASC Briefs

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HASC Work on Opioid Crisis Draws Praise From Inland Empire Counties



HASC Inland Area Regional Vice President Jan Remm accepted a Riverside County proclamation recognizing the association’s efforts with the Inland Empire Safe Opioid Prescription Medical Task Force. Remm posed on July 12 with Public Health Officer Cameron Kaiser, M.D. and Supervisors (from left) John J. Benoit, Kevin Jeffries, Chuck Washington and Marion Ashley. (HASC photo)

The nationwide opioid epidemic and increase of opioid-related deaths have recently made headlines across Southern California and the U.S. Multiple agencies and organizations are contributing resources and recommendations to address the widespread health crisis. HASC is supporting the effort by facilitating county-

level initiatives in partnership with public health departments and other stakeholders to decrease the large amount of opioids in the community.

Called the Inland Empire Safe Opioid Prescribing Medical Task Force, partners are developing a toolkit for hospital emer-

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Roundtables Assist Facility Planning as State's Workplace Violence Rules Changes Approach



Lois Richardson (right), California Hospital Association's Vice President for Privacy & Legal Publications/Education, briefed HASC members on Cal/OSHA's upcoming workplace violence rules changes at a Los Angeles roundtable on June 28. (HASC photo)

More than 35 HASC member facility staff attended a June 28 Workplace Violence Roundtable education event to prepare for changing regulations on workplace violence at the association's Los Angeles headquarters. Dozens more attended related sessions in Riverside, Garden Grove and Oxnard last month.

A revised version of the proposed regulations is expected to be released in August with a 15-day comment period. Under the current timeline, the regulations are expected to go into effect in

January. They will impact multiple human-resources procedures, including how facilities comply with training obligations, patient assessments, interdisciplinary communication and record-keeping.

Lois Richardson, CHA's vice president of privacy & legal publications/education and Gail Blanchard-Saiger, CHA's vice president of labor and employment – both experts on state regulations and compliance issues – led last month's sessions.

HASC scheduled last month's series of four

roundtables to brief member staff on the content and the timetable of the changes.

"The sessions were designed to deliver timely information on proactive steps our members can take to prepare for and meet the new standards," HASC vice president for human resources services Teri Hollingsworth said.

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HASC Approves New Associate Members

HASC welcomed the following new associate members at its June 30 board meeting.

Arthur J. Gallagher & Co.
Glendale, Calif.
www.ajg.com
Pat Gallagher,
Chairman, President
and CEO

Arthur J. Gallagher & Co. is a broker and risk management services firm in the insurance industry.

Interstate Rehabilitation Services
Glendale, Calif.
www.interstater rehab.com
James Pietsch, President

Interstate Rehabilitation Services is a provider of physical, occupational and speech therapy services.

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Labor Academy Offers Revised Enrollment Policy, Autumn Dates

The association's Labor Academy is an intensive training experience to provide health care leaders with a better understanding of employment and labor laws, the current labor relations environment, and how unionization could impact their organization and employees.

This education program has been restructured to offer a more flexible enrollment policy with new class dates and location this September and October. (The sessions were formerly scheduled for April, May and June.)

The academy will now take place at the Quiet Cannon Conference & Event Center, 901 Via San Clemente in Montebello on the dates

listed below.

Enrollees can now choose to attend any one of three sessions on Sept. 20, 21 or Oct. 12. Participation in the Oct. 13 session on labor relations requires completion of the Oct. 12 communications class.

- Workshop 1: Tuesday, Sept. 20 (Overview of unionization campaigns)
- Workshop 2: Wednesday, Sept. 21 (Employment law, warning signs)
- Workshop 3: Wednesday, Oct. 12 (Communication strategies)
- Workshop 4: Thursday, Oct. 13 (Labor relations, strategies)

Through the workshops' interactive learning activities, leaders' comfort, knowledge and skills are enhanced to effectively and legally engage employees in discussions regarding employment laws and unionization. Labor Academy is provided over four sessions and includes 14 modules.

Tuition is \$400 per class or \$1,600 for the full academy.

To register, or for more information, please contact Karen Ochoa.

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Nominate an Early Careerist in Your Organization

Health Care Executives of Southern California (HCE-SoCal) is seeking early careerists for its PathWays: Healthcare Policy in Action program set to begin in September.

PathWays is a career-development initiative organized by HCE and HASC to educate early-career professionals about key health policy issues and prepare them for the rapidly-changing health care industry. Topics to be discussed include the 1115 Waiver, changes in

Medicare reimbursement and insurance expansion. PathWays also helps participants connect with industry leaders and academic experts over the course of four comprehensive sessions.

CEOs and upper managers may nominate and sponsor an early-career employee to participate in the program. Enrollment is limited to 40 participants. First-priority consideration will be given to candidates who are ACHE/HCE members.

The deadline to nominate

and sponsor a candidate is Thursday, Sept. 8. Sponsorship for each nominee is \$200.

To nominate an employee, please complete the online form at <http://hce-socal.org/pathways/pathways-nomination-form>.

Read more about Health Care Executives of Southern California at <http://hce-socal.org>.

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SpeedTrack Webinar Registration Is Open

As an informational service to HASC members, the research technology firm SpeedTrack will present a free webcast from 12 to 1 p.m. on Wednesday, Aug 17. The program is titled, *Better Market Intelligence From Big Data for Strategic Planning, Business Intelligence and Comparative Analytics*.

SpeedTrack's California Universal Patient Information Discovery, or CUPID, is a subscription-based application that provides data on competitive assessment, payer mix, diagnoses, procedures, length of stay and service areas.

Member recipients are invited to forward this invitation to those on their team who may be interested in the event.

To register, visit <https://attendee.gotowebinar.com/register/8810966491782577922>

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Recognition (Continued from page 1)

agency departments to help doctors discuss options with patients needing treatment for pain. The toolkits will also provide behavioral health, physician and health plan support.

Modeled after a toolkit developed for San Diego and Imperial Counties in 2013 and Los Angeles County in 2015, the Inland Empire (IE) version will be released in electronic format later this summer. A webinar will be scheduled to help emergency department physicians and nursing directors discuss the new guidelines, review the toolkit resources

and plan for implementation.

This task force is led by Dr. Cameron Kaiser and Dr. Maxwell Ohikhuare, public health officers for Riverside and San Bernardino Counties, respectively, and facilitated by HASC Vice Presidents Jan Remm and Julia Slininger. Participants also include the Centers for Disease Control and Prevention, Centers for Medicare & Medicaid Services and the California Health Care Foundation (CHCF), which is funding statewide workgroups and the dissemination of guidelines. Riverside County's

Board of Supervisors issued a proclamation of support for the effort on July 12; San Bernardino County is scheduled to issue its own proclamation Tuesday, July 26.

An upcoming HASC Briefs will feature a link to a new IE Toolkit for Safe Pain Medicine Prescribing in Emergency Departments web page. More work remains to be done on this critical issue, so stay tuned!

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Friday, July 22 LEAD Academy Remains Open

LEAD Academy® is an intensive six-session, 12-module training experience that empowers health care professionals to better understand and improve their leadership strengths while recognizing and overcoming individual leadership challenges. Students will improve their skills through engaging activities on their journey to become more proficient leaders.

The first session takes

place on Friday, July 22 at USC Verdugo Hills Hospital. It will focus on applying

improved relationships with employees who have a different personality "style."

Availability remains for Friday's day-long session. Students can reserve a seat for \$305.

For more information, and a link to register, please visit www.hasc.org/education-event/lead-academy-los-angeles-7.

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ing leadership principles and practices that support success for supervisors and managers and adapting leadership styles to develop

Additional Charge Nurse Course Is Set for Aug. 4

Due to popular demand, organizers have added a second summer session for *Leadership & Charge Nurse: Creating a Culture of Safety*.

The class is set for Thursday, Aug. 4 in the Moseley-Salvatori Conference Center at Good Samaritan Hospital in downtown Los Angeles. The course will review concepts taught in *Charge Nursing: Leading from the Middle* and then expand its focus to help charge nurses improve customer service, Continuous Survey Readiness (C) and response to critical events. The course will also discuss the key roles of the supervisory nurses in developing a "Just Culture" within the unit, including hourly rounding, debriefing, simulations and effective communication and feedback.

For more information, and a link to register, please visit www.hasc.org/education-event/leadership-charge-nurse-creating-culture-safety-2.

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