



HASC Briefs

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Los Angeles Explores Community Paramedic Medicine Pilot Program

Los Angeles County EMS Agency convened area fire chiefs and HASC to discuss community paramedic medicine and to identify possible next steps related to coordinating a pilot program. Community paramedic medicine seeks to identify alternative patient destinations for non-emergent cases that currently are transported to hospital EDs.

The advisory group reviewed the white paper *Community Paramedicine in California: A Feasibility Assessment* that outlines six potential projects. Ultimately, the group agreed to focus on developing a pilot(s) around transport to alternate locations and/or addressing needs of frequent 911 callers.

Fire chiefs were tasked with surveying paramedic personnel and/or stakeholders and to select either option 1 or 3 as their local pilot. The group will reconvene to inventory the communities that have expressed interest. EMS Agency will then take the lead on notifying OSHPD of the pilot communities. In the meantime, EMS will look into liability-related concerns raised by HASC.

Contact Jaime Garcia at jgarcia@hasc.org with questions or if you are interested in serving on the HASC Community Paramedic Medicine Advisory Committee.

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OC Hospitals Formally Protest Diversions of Hospital Funding

HASC filed a formal protest this week on behalf of Orange County hospitals against County Health Care Agency plans to utilize funding from the MSI Hospital Pool to pay for CMS-mandated increases in physician payments. Citing prior diversions of \$20 million earlier in the year for HIV-related pharmacy costs and more than \$200 million in actual-cost losses they will incur for unreimbursed services, hospitals asked the County to reconsider and reverse what would be a “grossly inequitable decision.”

The HASC letter also questioned the County’s authority to divert the funds under the terms of their agreements, questioned staff’s ability to take

these actions without Board of Supervisors approval, and suggested that reductions of this magnitude to hospital funding should have triggered the formal notification processes outlined in the agreement.

In recent years, the Board of Supervisors has consistently taken modest steps to prevent hospital payments from falling to their current levels – 13.5% of cost. HASC’s letter observed that the redirection of funding formally approved for hospital services essentially nullifies the Board of Supervisors’ actions.

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Dynamic Program on Strategic Workforce Planning Set for July 25

Learn about the issues affecting talent management at an engaging one-day program, *Strategic Workforce Planning: To Infinity and Beyond*, Thursday, July 25, at Good Samaritan Hospital.

Participants will have the opportunity to:

- Examine the “why” of workforce planning, as well as understand the difference between headcount planning vs. operational planning vs. strategic workforce planning.
- Link strategic workforce planning to your business and strategic plans. Learn about the macroeconomic influences on your workforce plan.
- Conduct mini-SWOT analysis and

talent segmentation for your hospital.

- Identify your talent requirements now and for the future.
- Find the gaps in your workforce plan by conducting current and future state analysis.
- Start determining how to close the gaps by identifying solutions and proactively building plans to manage your human capital supply chain.

Some pre-event reading materials and templates will be provided, and team breakouts at the event will review data and/or case studies.

Faculty leaders will be Jim Finkelman, president and CEO of FutureSense, Inc., and Sherry Benjamins, who has more than 25 years of experience in business and talent management services in corporate and division human resources environments.

Program cost is \$250 for HASC members. Class size is limited to 30 registrants. Register online at <https://www.signup4.net/Public/ap.aspx?EID=STRA90E>.

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For more upcoming events, go to <http://www.hasc.org/calendar>.

Two Hospitals Live in Inland Empire Health Information Exchange

Two hospitals are now live in the Inland Empire Health Information Exchange—Arrowhead Regional Medical Center and Pacific Alliance Medical Center.

IEHIE is a collaborative of hospitals, medical centers, medical groups, clinics, IPAs, physician practices, health plans, public health and other health care providers in Riverside and San Bernardino Counties. IEHIE operates as a 501(c)(3) under the Inland Empire EHR Resource

Center.

There are now 12 organizations in the live environment, which include two hospitals (total of 601 beds), three medical groups (total of 196 physicians), two health plans (800,000 active lives), and five clinics (56 physicians). The total patient count within the live environment is 7 million.

Currently 73 participating facilities include:

- 32 hospitals
- 11 medical groups
- 2 health plans
- 9 small doctor groups
- 1 HIE partner (San Joaquin County)
- 14 clinics
- 4 others

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PDS Welcomes Methodist Hospital

PDS would like to welcome Methodist Hospital of Southern California as the newest member of the growing PDS family of hospitals. Methodist Hospital, founded in 1903, is a 596-bed, not-for-profit hospital serving the central San Gabriel Valley.

If you would like to learn how your hospital can join the many hospitals who are taking advantage of the valuable market data in PDS, please contact Leslie Gold at lgold@hasc.org.