



HASC Testifies for Hospitals Regarding Waste Reduction and Recycling Proposal

Jaime Garcia, HASC Los Angeles vice president, testified last week before the Ad-Hoc Committee on Waste Reduction and Recycling for the City of Los Angeles regarding the city's Waste Shed Proposal. The issue will affect as many as 45 hospitals located within the Los Angeles city limits.

The Ad-Hoc Committee approved the five-year notice for an exclusive franchise. The notice is the first step the City of Los Angeles needs to take as part of providing formal notification to the commercial sector (haulers and businesses) that the City intends to restructure the current waste hauler

permit model and move toward some type of franchise structure. This issue will be referred to the Energy and Environment Committee for further discussion.

At the Ad-Hoc hearing, HASC voiced opposition to exclusive waste sheds for the following reasons:

- Based on the available information released by the Bureau of Sanitation, the proposed local ordinance may conflict with the Medical Waste Management Act.
- Exclusive Waste Sheds infringe on hospitals' ability to contract with selected vendors that provide a service unique to hospitals. Aside from regulations, pricing and ser-

vice are also considerations that can further narrow the number of haulers with which a hospital can contract.

- A single hauler cannot always handle the various waste streams that a hospital generates.

The Ad-Hoc Committee did direct the Bureau of Sanitation to work with hospitals, given the regulatory issues that govern their operation related to disposal of waste. The Bureau agreed, but was unwilling to provide hospitals with complete exemption.

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2012 Annual Meeting to Feature Visionary Leaders in Health Care, Business

Mark your calendars for the 2012 HASC Annual Meeting, May 23-25 at The Grand Del Mar Resort in San Diego. The event will feature four visionary leaders in health care, business and public service—all with thought-provoking ideas on rising to greatness in tough times. The scheduled speakers are:

- Morten Hansen, leadership expert and author of recently released *Great by Choice*

- Jonathan Oberlander, nationally recognized thought leader on health care reform
- C. Duane Dauner, CHA president and health care advocate
- Eric Greitens, PhD, decorated Navy Seal and author of *The Heart and the Fist*

HASC's Annual Meeting is the premiere gathering of health care leaders in Southern California. The 2011 event drew more than 500 guests and 48 sponsors who partic-

ipated in a variety of educational breakout sessions and fun networking events. Join us in 2012.

Registration will open in mid November. Visit www.hasc.org/2012AnnualMeeting to download member and sponsor registration forms and to access more information.

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Registration Available for Nov. 16 Managing Grief Seminar

Workplaces are often affected by grief. Grief in the workplace occurs when an employee experiences a personal loss or a workplace loss such as a death. According to the Grief Recovery Institute, grief costs U.S. businesses more than \$75 billion per year in productivity loss. An employer's response during this vulnerable time can make a difference in a grieving employee's recovery.

HASC and the Healthcare Human Resources Management Association of California are hosting *Managing Grief in the Workplace*, scheduled for Wednesday, Nov. 16 at Good Samaritan Hospital - Mosley-Salvatori Conference Center.

This one-day seminar is designed to provide those individuals responsible for providing bereavement services with information on the various symptoms and stages of grief and how an organization should respond proactively and compassionately to the bereaved worker.

Program participants will attain the following key objectives:

- Understand the organizational impact of grief
- Define grief and bereavement and identify the various phases and dimensions
- Develop self-awareness regarding cultural values and beliefs about death and grief
- Define the role of the human

resources department and its response to the grieving worker

Featured topics for this event include:

- When Grief Touches Your Workplace
- Symptoms and Stages of Grief
- Cultural and Diversity Considerations
- HR's Role and Response to Grief
- Best Practices Panel - The HR Perspective

The program cost is \$220 for HASC/HHRMAC members and \$198 for additional colleagues. The registration deadline is Nov. 9. For online registration, please visit <http://www.cvent.com/d/zcqjz7>.

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PDS Paper Outlines Four Factors That Affect Contract Performance

Your managed care team may have negotiated for significant increases, with excellent rates and contract terms, yet the contract may not be performing as expected. What matters is not what's on

paper, but what you are actually paid relative to your internal goals and external benchmarks.

Visit <http://www.hasc.org/general-information/four-factors-which-affect-contract-performance> for a

PDS white paper regarding four factors affecting contract performance.

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