

Health Workforce Initiative



# **IMPLICIT BIAS, CULTURAL PROFICIENCY, AND LANGUAGE JUSTICE WORKSHOPS**

"help healthcare providers and educators understand and address implicit bias as a barrier to health equity and healthcare effectiveness"

(3 part series)

### **Register Now!**

#### PART 1 - Implicit Bias Saturday October 31, 2020: 9 am - 3:30 pm

- The Science of bias
- Explicit vs. implicit bias
- The impact of implicit bias on various social groups (e.g., race, gender, sexual orientations, etc.)
- The impact of implicity bias in various sectors (e.g., education, law enforcement, business, etc.) with a focus on healthcare
- Exploring participants' own implicit biases
- Learning and practicing evidence-based strategies for addressing implicit bias at the individual level

#### **PART 2 - Cultural Proficiency**

### Saturday December 5, 2020: 9 am - 3:30 p.m.

- Gain awareness of health care disparities and their root causes
- Understand how their patients' cultures, their own cultures as individual health care providers, and the cultures of their health care agencies impact patient access and outcomes
- How to use the E.T.H.N.I.C. Framework for Culturally Competent Clinical Practice (Levin, Like, and Gottlieb, 2000) to improve provider/patient communication and trust

#### PART 3 - Language Justice / Language Access Saturday December 12, 2020: 9 am - 3:30 pm

- Learn best practices for working with interpreters and translators
- Understand the ethics of working with interpreters
- Creating inclusive multilingual interactions beyond the interpreter
- Assessing current practices and identifying areas for improvement

## **OBJECTIVE:**

Equip healthcare providers and educators with the knowledge to better serve its diverse patient population in wavs that are equitable, culturally proficient, and effective across languages.

## Who should attend:

Open to community college faculty, healthcare providers



## REGISTER Wederas@collegeofthedesert.edu

A cross regional collaboration between the HWI San Diego, San Bernardino and Los Angeles Regions

> For additonal information contact: Wendy Dera at Wedera@collegeofthedesert.edu Connie LaFuente at connie.lafuente@gcccd.edu Ozzie Lopez at Olopez63@mtsac.edu

To Learn more about the HWI please visit www.ca-hwi.org