



Leader Mindsets: The Key to Unlocking Effective Leadership

When:

Thursday, June 13, 2019
Registration: 7:30 a.m.
Program: 8 a.m. - noon

Where:

HASC Board Room
515 S. Figueroa Street
Suite 1300
Los Angeles, CA 90071

Contact:

Sherita Rogers
(213) 538-0767
srogers@hasc.org

Cost:

\$225 HASC Hospital Member
\$250 Non-Acute Stakeholder

Sponsored by:

Hospital Association of
Southern California

Class size is limited to 35

Description

The effectiveness of an organization or team rests upon the effectiveness of its leaders. Leaders and managers set the tone for the group. They are responsible for setting goals and carrying them out, and they add rewards, feedback and discipline.

In a time where hospitals are faced with a variety of financial pressures, a dynamic and changing work environment, increased regulation, and increasing span of control, the job of leaders and managers in hospitals is increasingly difficult.

Research has found that only five percent of leaders maintain the optimum mindsets for these challenging environments. In this session, Dr. Ryan Gottfredson will help leaders harness new strengths to enhance leadership across their organizations.

Course Objectives

At the end of this session, participants will be able to:

- State the power and importance of mindsets in leadership effectiveness
- Identify specific mindsets that drive leadership success
- Appraise the degree to which participants possess the mindsets necessary for leadership effectiveness
- Recognize ways to harness the power of mindsets and enhance organizational leadership

Who Should Attend?

Leaders at all levels of the health care organization.

Speaker

Ryan Gottfredson, PhD, is a leadership consultant, trainer, coach and researcher. He is a leadership and management professor at the Mihaylo College of Business and Economics at Cal State Fullerton. He holds a PhD in organizational behavior and human resources from Indiana University, and a bachelor's degree from Brigham Young University. Gottfredson is also a former Gallup, Inc. consultant — where he helped dozens of organizations improve employee engagement.

Gottfredson has published multiple articles on effective management in *Journal of Management*, *Journal of Organizational Behavior*, *Business Horizons*, *Journal of Leadership* and *Organizational Studies*. His research has been cited more than 1,500 times since 2013.

Agenda

Thursday, June 13, 2019

7:30 - 8 a.m.	Registration
8 - 8:20 a.m.	Introduction and Purpose
8:20 - 8:40 a.m.	The Role of Culture in Shaping the Effectiveness of Leaders and Employees
8:40 - 8:55 a.m.	Break
8:55 - 9:25 a.m.	Understanding the Foundations of Leadership
9:25 - 10:25 a.m.	Mindsets and Effective Leadership
10:25 - 10:45 a.m.	Presentation and Discussion of Personal Mindset Assessment Results
10:45 - 11 a.m.	Break
11 - 11:30 a.m.	Meeting Demands of Leadership in the Existing Health Care Climate
11:30 a.m. - noon	Mindsets and Span of Control
Noon	Adjourn

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Hospital Association of Southern California

515 S. Figueroa Street, Ste. 1300, Los Angeles California

Location: Board Room

Registration: 7:30 a.m.; Event time: 8 a.m. - noon

Register online: www.cvent.com/d/96qwill/4W

Registration fees include continental breakfast and meeting materials.

\$225 HASC Hospital Member (per registrant)

\$250 Non-Acute Stakeholder (per registrant)

First Name: _____ **Last Name:** _____ **Preferred Name:** _____

Title: _____

Organization: _____

Continuing Education Signup:

ACHE Credit: the Hospital Association of Southern California is authorized to award **4** hours of pre-approved ACHE Qualified Education credit for this program toward advancement, or recertification, in the American College of Healthcare Executives. Participants in this program who wish to have the continuing education hours applied toward ACHE Qualified Education credit must self-report their participation. To self-report, participants must log into their MyACHE account and select "My Education Credit" to log hours earned.

BRN Credit: RN License # _____ (Provider approved by the California Board of Registered Nursing, CEP #970 for **4 contact hours**.)

HRCI Credit: This program has been submitted to the HR Certification Institute for review.

IMPORTANT REMINDERS

- Registration deadline: **May 30, 2019.**
- Valid payment information must be received with your registration.
- Make check payable to: HASC, Attn: Sherita Rogers, 515 S. Figueroa St., Suite 1300, Los Angeles, CA 90071. **Ref. # 2175-183**
- Fax registration form to (213) 538-0987.
- You may be photographed or videotaped at this event. HASC reserves the right to use these items in promotional, marketing, educational and other materials.

CANCELLATION

- Cancellations received in writing by May 30, 2019, will be subject to a \$50 processing fee. We welcome substitutions.
- Refunds will not be granted after May 30. Refunds will not be provided for no-shows after the program. Fees are non-transferable for other HASC programs.

SPECIAL NEEDS or QUESTIONS

- Americans with Disabilities Act (ADA): Please call Sherita Rogers at (213) 538-0737.