



State of the Union: Organized Labor Review Web Seminar

When:

Wednesday, February 11, 2015

Program: 10:00 a.m.- 11:30 a.m.

Where:

Online—Web Seminar

Contact:

Karen Ochoa

(213) 538-0765

kochoa@hasc.org

Sponsored by:

*Hospital Association of
Southern California*

Few of us have time to assess the trends and efficiency of organized labor from year to year in any kind of systematic manner. Consequently, opportunities to capture and utilize salient facts or trends might be missed. Most importantly, we are witnessing the metamorphosis of our national labor relations law. The final chapter of this discussion has yet to be written.

Join us for a presentation on labor union trends in the United States and the California health care industry.

Course Objectives

- Learn about formal organized labor activities in the United States and California health care industry.
- Identify top labor union organizations in health care.
- Hear about recent NLRB case law changes that drastically impact employers.

Who Should Attend?

This program is intended for:

- Chief Human Resource Officers/Executives
- Chief Nursing Officers/Chief Operating Officers
- Talent Management/Organization Development Specialists
- HR Generalists/Specialists

This web seminar allows you to attend and participate without leaving the office. The seminar is presented live, via the Internet.

Audio for the seminar is accessed through a telephone line, which will allow you to actively participate during the program. If multiple people will be listening to the program, you can listen via speakerphone. The slide presentation is accessed on your computer via the web.

This program is open to members of the Hospital Association of Southern California.

Multiple staff can participate from one location for one tuition fee. Please note that if an additional attendee connects from a different line, they will be invoiced separately.

[Confirmation and Instructions](#)

Upon receipt of payment, you will receive a confirmation e-mail and complete instructions on how to access the program.

[System Requirements](#)

PC-based attendees

Required: Windows® 7, Vista, XP, 2003 Server or 2000

Macintosh®-based attendees

Required: Mac OS® X 10.4.11 (Tiger®) or newer

[Faculty](#)

Susan Conelly began her career with PTI Labor Research in 1998. She has authored and produced campaign literature as well as campaign speeches and has prepared comprehensive labor research statistical profiles about specific unions and their corresponding organization activity. She has also partici-

pated in the production of several custom, broadcast quality digital videos, as well as generic videos still sold commercially throughout the United States. For eight years, Connelly worked as a labor relations consultant and persuader during union organizing campaigns throughout the United States, Canada and the United Kingdom.

Douglas R. Hart is a partner in the Labor and Employment Practice Group in Sidley Austin LLP, Los Angeles office. A leading class action litigator in the country, he handles nationwide class action litigation and is national class action counsel for several Fortune 100 companies. Hart has been highly successful in defending some of the largest class action lawsuits filed against employers both in California and across the nation, with several of the cases being dismissed outright. He handles all types of employment-related class action lawsuits on behalf of employers, including pay practice and wage hour cases, disparate impact and intentional discrimination cases, and pension plan cases.

Susan Harris, labor relations consultant, has extensive experience in labor union strategy and tactics. She has participated in over 135 union organizing campaigns and managed significant wins against the most powerful nursing unions in the U.S.. She has lead team of highly qualified labor relations professionals in union avoidance campaigns, RC and RD elections, management audits, management /supervisory training, NLRB "ACT" training, corporate campaigns, focus groups and more. Prior to starting her own consulting practice, Susan served for 13 years as the president of the healthcare division of The Burke Group (TBG). Also, prior to joining TBG, Susan also served for nine years as Vice President for Professional and Clinical Services for the California Hospital Association (CHA).

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| Register Online | http://events.SignUp4.com/2015stateoftheunion |
| Fax Registration | (213) 482-8537 |
| Mail Registration | <p>Make check payable to:</p> <p>HASC, Attn: Karen Ochoa</p> <p>515 South Figueroa Street, Suite 1300</p> <p>Los Angeles, CA 90071-3300</p> <p>Please note on check program code 2175-122-000</p> |
| Register by | Payment must be received no later than two weeks prior to the program. Valid payment information must be received with your registration. |
| Cancellations | <ul style="list-style-type: none"> • All cancellations must be requested in writing and confirmed by HASC/ Hospital Council at least two weeks prior to class start date and will be subject to a \$50 processing fee per cancelled session. • Cancellations received after the two-week deadline and non-attending registrants will be invoiced for the entire registration fee. • Substitutions are accepted at any time for this program but will not be processed until full payment has been received. Fees are non-transferrable for other HASC seminars. |
| Tuition | <ul style="list-style-type: none"> • \$150 Association members. • This program is open to members of the Hospital Association of Southern California. |
| Special Needs or Questions | For ADA assistance or general registration questions, contact Karen Ochoa at (213) 538-0765 or kochoa@hasc.org . |

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Register online at: <http://events.SignUp4.com/2015stateoftheunion>

\$150 HASC/Hospital Council Hospital Members

First Name: _____ **Last Name:** _____ **Preferred Name:** _____

Title: _____

Organization: _____

Address: _____ **City:** _____ **State:** _____ **Zip:** _____

Phone: (____) _____ **Email (required):** _____

- ACHE Category, Type II Credit (1 hour): The Hospital Association of Southern California is authorized to award 1 hours of pre-approved ACHE Qualified Education credit (non-ACHE) for this program toward advancement, or recertification in the American College of Healthcare Executives. Participants in this program wishing to have the continuing education hours applied toward ACHE Qualified Education credit should indicate their attendance when submitting application to the American College of Healthcare Executives for advancement or recertification.
- BRN Credit: RN Lic. No. _____ (Provider approved by the California Board of Registered Nursing, CEP #970 for 1 contact hours.)
- HRCI Credit: TBD

Multiple staff can participate from ONE location for the same tuition fee. Please note that if an additional attendee connects from another location, they will be invoiced.

| Name | Title | License Type | License Number |
|----------|-------|--------------|----------------|
| 1. _____ | _____ | _____ | _____ |
| 2. _____ | _____ | _____ | _____ |
| 3. _____ | _____ | _____ | _____ |

Cash Back Credit Cards: If the authorized credit card is part of a rewards program that offer cash back or rebate incentives to the cardholder at the expense of the Hospital Association of Southern California ("HASC"), typically through a higher transaction fee, then by signing below the card holder authorizes HASC to charge this credit card the dollar amount of the additional fee.

Payment Method: MasterCard ___ Visa ___ AMEX ___ Discover ___ or Check # _____

Card #: _____ **Exp. Date:** _____ **Amount:** _____

Cardholder Name (please print): _____

Cardholder Address: _____ **City:** _____ **State:** _____ **Zip:** _____

IMPORTANT REMINDERS

- Registration deadline: **January 28, 2015.**
- Valid payment information must be received with your registration.
- Mail and make check payable to: HASC, Attn: Karen Ochoa, 515 South Figueroa St., Ste. 1300, Los Angeles, CA 90071.
- Fax registration form to (213) 482-8537

CANCELATION POLICY

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