



# State of the Unions: Organized Labor Review Web Seminar

## When:

Thursday, March 1, 2018  
10:00 a.m.- 11:30 a.m.

## Where:

Online—Web Seminar

## Contact:

Karen Ochoa  
(213) 538-0765  
kochoa@hasc.org

## Sponsored by:

*Hospital Association of  
Southern California*

Few of us have time to assess the trends and efficiency of organized labor from year to year in any kind of systematic manner. Consequently, opportunities to capture and utilize facts or trends might be missed. Most importantly, we are witnessing the metamorphosis of our national labor relations law. The final chapter of this discussion has yet to be written.

Join us for a presentation on labor union trends in the United States and the California health care industry.

## Course Objectives

- Learn about formal organized labor activities in the United States and California health care industry.
- Identify top labor union organizations in health care.
- Hear about recent NLRB case law changes that drastically impact employers.

## Who Should Attend?

This program is intended for:

- Chief Human Resource Officers/Executives
- Chief Nursing Officers/Chief Operating Officers
- Talent Management/Organization Development Specialists
- HR Generalists/Specialists

This web seminar allows you to attend and participate without leaving the office. The seminar is presented live, via the Internet.

Audio for the seminar is accessed through a telephone line, which will allow you to actively participate during the program. If multiple people will be listening to the program, you can listen via speakerphone. The slide presentation is accessed on your computer via the web.

This program is open to members of the Hospital Association of Southern California.

Multiple staff can participate from one location for one tuition fee. Please note that if an additional attendee connects from a different line, they will be invoiced separately.

### Confirmation and Instructions

Upon receipt of payment, you will receive a confirmation e-mail and complete instructions on how to access the program.

### Faculty

**Douglas R. Hart** is a partner in the Labor and Employment Practice Group in Sidley Austin LLP, Los Angeles office. A leading class action litigator in the country, he handles nationwide class action litigation and is national class action counsel for several Fortune 100 companies. Hart has been highly successful in defending some of the largest class action lawsuits filed against employers both in California and across the nation, with several of the cases being dismissed outright. He handles all types of employment-related class action lawsuits on behalf of employers, including pay practice and wage hour cases, disparate impact and intentional discrimination cases, and pension plan cases.

**Josephine (Jo) Zamora**, has more than 20 years of experience in labor and employee relations, leadership development and coaching, strategy development, deployment and training. Her professional background includes executive-suite experience, managing organizational improvement initiatives and providing solutions for management in various industries.

As a consultant and IRI Consultants partner, Jo has helped many organizations prevail in union organizing campaigns. Her leadership and labor relations experience has helped organizations identify vulnerability to union organizing, pinpoint employee engagement challenges and opportunities as well as implement strategies to remain union free.

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|-----------------------------------|---|
| <b>Register Online</b>            | <a href="http://www.cvent.com/d/5tq25f/4W">http://www.cvent.com/d/5tq25f/4W</a>   |
| <b>Fax Registration</b>           | (213) 482-8537  |
| <b>Mail Registration</b>          | <p>Make check payable to:<br/>                 HASC, Attn: Karen Ochoa<br/>                 515 South Figueroa Street, Suite 1300<br/>                 Los Angeles, CA 90071-3300</p> <p>Please note on check program ID: 2175-122-000</p>  |
| <b>Register by</b>                | Payment must be received no later than two weeks prior to the program. Valid payment information must be received with your registration.   |
| <b>Cancellations</b>              | <ul style="list-style-type: none"> <li>• All cancellations must be requested in writing and confirmed by HASC at least two weeks prior to class start date and will be subject to a \$50 processing fee per cancelled session.</li> <li>• Cancellations received after the two-week deadline and non-attending registrants will be invoiced for the entire registration fee.</li> <li>• Substitutions are accepted at any time for this program but will not be processed until full payment has been received. Fees are non-transferable for other HASC seminars.</li> </ul> |
| <b>Tuition</b>                    | <ul style="list-style-type: none"> <li>• \$175 CHA/HASC Hospital Members</li> <li>• This program is open to members of the Hospital Association of Southern California.</li> </ul>  |
| <b>Special Needs or Questions</b> | For ADA assistance or general registration questions, contact Karen Ochoa at (213) 538-0765 or <a href="mailto:kochoa@hasc.org">kochoa@hasc.org</a> .   |

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**\$175 CHA/HASC Hospital Members**

**First Name:** \_\_\_\_\_ **Last Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Organization:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Phone:** (\_\_\_\_) \_\_\_\_\_ **Email (required):** \_\_\_\_\_

ACHE Credit. The Hospital Association of Southern California is authorized to award 1 hour of pre-approved ACHE Qualified Education credit (non-ACHE) for this program toward advancement, or recertification in the American College of Healthcare Executives. Participants in this program wishing to have the continuing education hours applied toward ACHE Qualified Education credit should indicate their attendance when submitting an application to the American College of Healthcare Executives for advancement or recertification.

BRN Credit: RN Lic. No. \_\_\_\_\_ Provider approved by the California Board of Registered Nursing, Provider #970, for 1 contact hour.

HRCI Credit: This program has been submitted to the HR Certification Institute for review.

|    | Name | Title | License Type | License Number |
|----|------|-------|--------------|----------------|
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| 2. |      |       |              |                |
| 3. |      |       |              |                |
| 4. |      |       |              |                |

**IMPORTANT REMINDERS**

- Registration deadline: **February 22, 2018.**
- Valid payment information must be received with your registration.
- Mail and make check payable to: HASC, Attn: Karen Ochoa, 515 South Figueroa St., Ste. 1300, Los Angeles, CA 90071.
- Fax registration form to (213) 482-8537

**CANCELATION POLICY**

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**SPECIAL NEEDS or QUESTIONS**

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