



When:

Thursday, March 5, 2020
Program: 10 - 11:30 a.m.

Where:

Online / Webinar

Contact:

Leticia Salcido
(213) 538-0737
lsalcido@hasc.org

Cost:

\$175 per CHA / HASC
Hospital Member

Sponsored by:

Hospital Association of
Southern California

Description

Few of us have time to assess the trends and efficiency of organized labor year-over-year in any kind of systematic manner. Consequently, opportunities to capitalize off of relevant facts and trends are often missed. Most importantly, we are witnessing the metamorphosis of our national labor relations law. The final chapter of this discussion has yet to be written.

Join us for a presentation on labor union trends in the U.S. and California health care industries.

Course Objectives

At the end of this course participants will be able to:

- Learn about formal organized labor activities in the U.S. and California health care industries.
- Identify top labor union organizations in health care.
- Understand how recent NLRB case law changes impact employers.

Who Should Attend?

The program is intended for:

- Chief Human Resource Officers/Executives
- Chief Nursing Officers/Chief Operating Officers
- Labor Relations Professionals
- HR Generalists/Specialists

Faculty

Douglas R. Hart

Morgan, Lewis & Bockius LLP

Douglas R. Hart is a partner with Morgan, Lewis & Bockius' labor, employment and benefits division in Los Angeles. A leading class action litigator, he handles nationwide class action litigation and has served as national class action counsel for several Fortune 100 companies. Hart has been highly successful in defending some of the largest class action lawsuits filed against employers both in California and elsewhere, with several of the cases being dismissed outright. He handles all types of employment-related class action lawsuits on behalf of employers, including pay practice and wage hour cases, disparate impact and intentional discrimination cases, and pension plan cases.

John K. Henderson

IRI Consultants

John K. Henderson is a labor and employment lawyer who focuses on positive employee relations and helps employers comply with laws and regulations in an increasingly complicated landscape. In his 27-year career, he has handled more than 250 union organization campaigns, in excess of 100 National Labor Relations Board (NLRB) proceedings, and more than 100 employment law administrative hearings. A graduate of the University of Colorado School of Law, Henderson spent more than nine years advising and representing employers as associate in-house counsel for Mountain States Employers Council, an association of over 2,400 employers in the Rocky Mountain region. He then spent more than five years as an in-house human resources leader for a medium-sized Denver-based company and as vice president of human resources for American Medical Response.

State of the Unions: Organized Labor Review Webinar

Thursday, March 5, 2020

10 - 11:30 a.m.

Register online: www.cvent.com/d/yhql1t/4W

Registration fee:

\$175 CHA/HASC Hospital Member (per registrant)

First Name: _____ **Last Name:** _____ **Preferred Name:** _____

Title: _____

Organization: _____

Address: _____ **City:** _____ **State:** _____ **Zip:** _____

Phone: (____) _____ **Email (required):** _____

Continuing Education Signup:

ACHE Credit: The Hospital Association of Southern California is authorized to award 1 hour of pre-approved ACHE Qualified Education credit for this program toward advancement, or recertification, in the American College of Healthcare Executives. Participants in this program who wish to have the continuing education hours applied toward ACHE Qualified Education credit must self-report their participation. To self-report, participants must log into their MyACHE account and select "My Education Credit" to log hours earned.

BRN Credit: RN License # _____ (Provider approved by the California Board of Registered Nursing, CEP #970 for 1 contact hour.)

HRCI Credit: This program has been submitted to the HR Certification Institute for review.

IMPORTANT REMINDERS

- Registration deadline: **February 20, 2020**
- Valid payment information must be received with your registration.
- Mail check payable to: HASC, 515 S. Figueroa St., Suite 1300, Los Angeles, CA 90071
- Fax registration form to (213) 538-0987.

program date. Cancellations will be accepted with a \$50 processing fee. **NO REFUNDS** 14 days prior to the program date. Later cancellations and non-attending registrants will be invoiced for the entire registration fee. Substitutions are accepted at any time. Fees are non-transferable for other HASC programs.

CANCELLATION

- Cancellations must be requested in writing and confirmed by HASC no later than 14 days prior to the

SPECIAL NEEDS or QUESTIONS

- Americans With Disabilities Act (ADA): Please call Leticia Salcido at (213) 538-0737.